

# Bullying Policy

## 1. **Definition:**

- i. Bullying involves behavior by one person or a group of people with the intent to ridicule, harass, humiliate, or intimidate another person during league games, practices and events.
  - ii. Verbal bullying involves repetitious behavior and includes the use of words and gestures.
  - iii. Emotional bullying involves rejection, terrorizing, extorting, humiliating, rating/ranking personal characteristics such as race, disability, ethnicity, or perceived sexual orientation.
  - iiii. Physical bullying can include a single incident of pushing, hitting, or kicking a person or interfering with their property.
- Bullying which occurs outside of the Crescent Little League setting may be addressed by little league officials only if such conduct markedly interrupts or severely impedes the purposes of the league or it players.
- i. Bullying can continue away from the field as well through social media. Many of our children play on-line games together throughout the week in large groups and can be very competitive.
  - ii. Bullying can also continue at school.

## 2. **Preventing Bullying**

- i. Coaches and Managers will talk about the no tolerance policy at their initial team meeting with the parents AND kids. We should remind our Managers and Coaches to be aware that bullying can come from within your own team, and not just opposing teams.

3. **Report Bullying:** If you are being bullied, or know of someone being bullied, you must tell a team manager, coach, player agent, commissioner, or the President of Crescent Little League as soon as possible. All CLL Managers are expected to discuss bullying and CLL anti-bullying policy with their players at the first team meeting.

## 4. **Consequences of Bullying:**

- i. If a person involved in the league (including players, volunteers, parents, and spectators) has taken part in bullying behavior, a warning will be given to that individual. If a player is involved in the bullying, his/her team manager is expected to issue this warning to the player individually (presence of the player's parents is at the discretion of the manager).
- ii. If the bullying continues or there is a second incident, that player may be disciplined by the manager at the manager's discretion given the circumstances. Such discipline may include but is not limited to, suspension for a number of innings or an entire game, or exclusion from the fields. Managers must report this occurrence to the CLL Board or at least the CLL President immediately.
- iii. Any further incidents will be referred to the CLL Board of Directors for further disciplinary action. Such disciplinary action may include additional warnings, discussions with parents and guardians, further suspensions or exclusions, ineligibility for playoff, tournament and/or All-Star involvement, up to permanent removal from the league and reporting to law enforcement.

Parent Signature \_\_\_\_\_ Date \_\_\_\_\_

Player Signature \_\_\_\_\_ Date \_\_\_\_\_